

2019 Minimum Wage

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On December 28, 2018, Governmental Decree **242-2018** was published in the Official Gazette, establishing the minimum wage for 2019.

The minimum wage for agricultural and non-agricultural activities is of Q. 90.16 per day, equivalent to Q.11.27 per hour. The minimum monthly salary for this type of activities is Q. 2,992.36, (approximately US\$382.65) amount that already includes Q. 250.00 of Incentive Bonus, in accordance with Decree 78-89 of the Congress of the Republic of Guatemala.

The minimum wage for export and maquila activities is Q.82.46 per day, equivalent to Q. 10.30 per hour. The monthly minimum wage for this type of activities is Q. 2,758.15, (approximately US\$352.70) amount that already includes Q. 250.00 of Incentive Bonus, in accordance with Decree 78-89 of the Congress of the Republic of Guatemala.

The Agreement provides that any breach of its content by the employer will be sanctioned in accordance with the Labor Code.

For additional information, you may contact:

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