

Minimum wage in Guatemala for 2018

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[Government Decree No. 297-2017](#) of the Ministry of Labor and Social Prevision, which establishes the minimum wages that the employees in Guatemala must receive as of January 1, 2018, was published on the Official Gazette on December 27, 2017.

The Government Decree is applicable to all employees. Therefore, the employer must adjust the wages to comply with the minimum wage according to the corresponding category.

In addition to the established minimum wage, the Incentive Bonus, set on Decree No. 78-89 of Congress, must also be paid monthly.

Economic Activity	Ordinary Daytime Hour	Ordinary hour for mixed working day (daytime and nighttime)	Ordinary Nighttime Hour	Daily Wage	Monthly Wage	Incentive Bonus	Total Wage
Non-agricultural activities	Q.11.27	Q.12.88	Q.15.03	Q.90.16	Q.2,742.37	Q.250.00	Q.2,992.37
Agricultural activities	Q.11.27	Q.12.88	Q.15.03	Q.90.16	Q.2,742.37	Q.250.00	Q.2,992.37
Exporting and maquila activities	Q.10.30	Q.11.78	Q.13.74	Q.82.46	Q.2,508.16	Q.250.00	Q.2,758.16

Compared to the minimum wage of 2017, the increase of the daily wage for agricultural and non-agricultural activities was of Q.3.26, and the increase for exporting and maquila activities was of Q.2.98 per day.

For additional information, you may contact:

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